

Submodule 8.1 – Understanding the value of teams in SEs

Introduction

Have you ever met a successful person, who has not had any support or guidance from



others?

If you look around, you will easily realize that people participate or work in teams. And most probably, you are part of a team right now. Along with your peers, you are the students of this class.

Of course, people can participate in multiple teams. You may also play for your school sports team, or belong to your favorite artist's group of fans in social media, or be a member of your community, or contribute to a social cause. Even your family is considered a team that you belong to.

Now take some time and recall something that was the result of teamwork and really fascinated you.



- *Is it because people feel safer when belonging to a group instead of being alone?*
- *Is it just a way to socialize, make friends, and have fun?*
- *Is it because people express themselves are expressed better through a team?*
- *Is it because they share with the team the responsibility and workload to achieve a goal are shared with the team?*
- *Is it perhaps due to all the above reasons and many more?*

This submodule introduces the **value of teams** and helps you understand that the formation and interaction of teams is important for SEs in many aspects. It also helps you learn about the different **kinds**

of teams and the allocation of roles between their members.



The Value of Teams within SEs

Some people believe that social entrepreneurship is based on activities of **heroic individuals**. Indeed, there is some truth in this. We often see SEs being established after an individual's idea, vision, or experience. And even more often, we witness social causes being addressed by endeavors initiated by individuals with great passion and innovative ideas.

Yet, others perceive social entrepreneurship as a **collaborative process**. It is the result of **collective activities** from stakeholders, groups of citizens, organizations and networks [\(you can visit submodule 7.1 to find more about these stakeholders\)](#). And, of course, collective activities require **teams**. Any SE is based on the coalition of individuals forming teams.



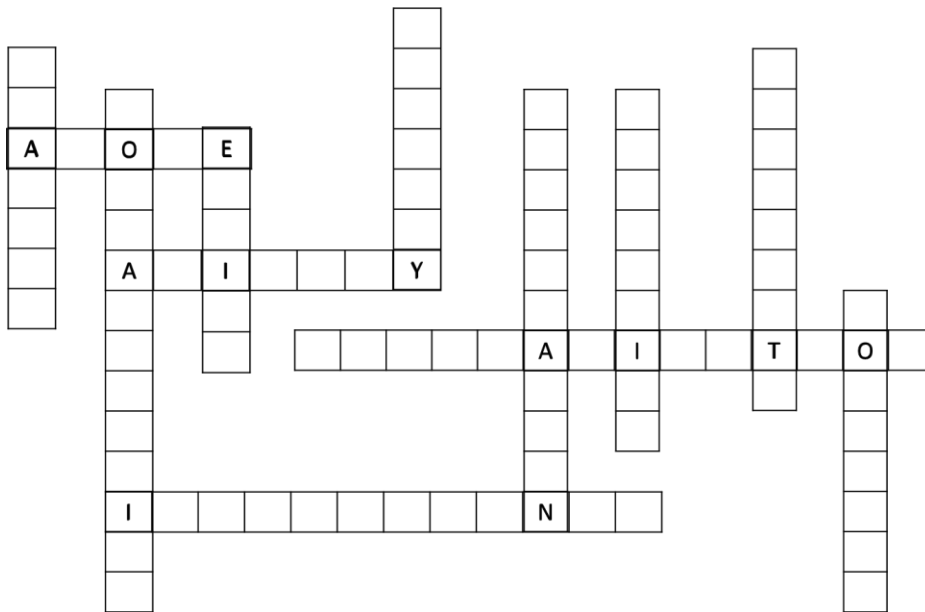
Teams consist of people inspired, motivated, engaged, or united under a common goal. This is actually the key that makes individuals come together and form **teams, organized** for taking action to achieve a broader aim.



Activity #8.1 – Crossword about Teams and Individuals

Fill in the crossword with the words provided in the box below.

- Words referring to working **individuals** fit only in **rows**.
- Words related to working **teams** fit only in **columns**.
- Letters overlapping have been already completed.



Once you have completed the crossword, you may discuss the terms included with your classmates.